

NCCP GYMNASTICS FOUNDATIONS

COACH EVALUATION Guide

A guide to becoming a CERTIFIED Gymnastics Foundations coach







Acknowledgements

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Gymnastics Canada certifies Gymnastics Foundations coaches who can demonstrate their ability to:

- 1. Make Ethical Decisions;
- 2. Plan A Lesson; and
- 3. Provide Support to Athletes in Training.

If you do all those things well, you will have a successful EVALUATION.

SUCCESSFUL EVALUATION = CERTIFICATION

There are 2 steps to the Gymnastics Foundations Evaluation:

STEP 1: Successfully complete the Coaching Portfolio evaluation; and

STEP 2: Successfully complete the Lesson Observation evaluation.

Evaluation Process for Gymnastics Foundations

HOW DO YOU GET CERTIFIED?

STEP 1:

- Send your completed Evaluation Application Form (page 3) and your Coach Portfolio to Gymnastics Saskatchewan, from there it will be sent to a GCG trained (or certified) Coach Evaluator. There is no cost for this evaluation since Gymnastics Saskatchewan is subsidizing this for our coaches.
- 2. The Evaluator will review your portfolio and communicate feedback to you in a timely manner. This portfolio evaluation helps the Evaluator to decide if you are ready for the Lesson Observation evaluation. If your portfolio evaluation is successful, the Evaluator has determined that you are ready for the Lesson Observation evaluation.
- 3. The Evaluator will notify you and discuss your portfolio documents and the Lesson Observation.

(If your portfolio requires changes, the Evaluator will provide feedback and instructions to help you to complete and/or correct your portfolio. Once the Evaluator approves the changes (and your readiness) they will notify you to discuss the Lesson Observation).

STEP 2:

- 4. Send video footage of you coaching a gymnastics lesson to the Coach Evaluator.
- 5. The Evaluator observes the video of you coaching one of your gymnastics lessons.
- 6. Following the Lesson Observation, your Coach Evaluator will discuss your lesson with you and you will develop an action plan together. If PART 1 (portfolio) and PART 2 (lesson) were successful, you will be granted CERTIFIED status.

NOTE: If the Lesson Observation is not successful, the Coach Evaluator may tell you that additional steps must be taken before you become certified, or you may even require another observation. Gymnastics Saskatchewan may require the evaluation fee be paid in part or in full, if a second observation is required, or if a second Coach Evaluator is needed.

Your Evaluator acts as one of your mentors.

If your Coaching Portfolio or Lesson Observation
have areas that need improvement,
your Evaluator will work with you
to help you develop your skills in these areas.

STEP 1: Building your Coaching Portfolio

WHAT IS A COACHING PORTFOLIO AND HOW DO YOU MAKE ONE?

Your Coaching	Portfolio is a collection of documents, and must include ALL the following:
	Completed Evaluation Application Form (see page 3)
	**If you completed GF Theory <u>ONLINE</u> , NCCP Emergency Action Plan eLearning Module (proof of completion)
	Make Ethical Decisions online evaluation (proof of completion) - You learned how to Make Ethical Decisions in your Gymnastics Foundations Theory course. To be a Certified Gymnastics Foundations coach, you have to complete an online module to confirm that you have learned how to Make Ethical Decisions. To complete the Make Ethical Decisions online evaluation go to www.coach.ca, log-in to the Locker and select the "eLearning" option from the drop-down menu on the right hand side of the screen.
	 Emergency Action Plan (see the Gymnastics Foundations Theory manual) You may submit your club's EAP or the EAP you designed during your Gymnastics Foundations Theory course. Your EAP must include: the phone location, emergency phone numbers, address of the training facility, address of the nearest hospital and/or medical clinic, specific directions to the training facility, location of medical files, location of first aid kit, identification of call and charge persons as well as their emergency/first aid qualifications.
	 1 lesson plan (see the Gymnastics Foundations Theory manual) You learned how to Plan a Lesson in your Gymnastics Foundations Theory course. Make sure your Coach Evaluator knows if this is the lesson plan you will use during your observation or if you will provide another one.
	Completed Program Description form (see page 4) - Remember that if you are coaching participants under the age of 6 years old, your GF evaluation will be for Active Start. Evaluations in all other disciplines must include athletes 6 years old and older.
	Completed Coaching Profile form (see page 5)
П	Completed online Respect in Sport modules

Evaluation Application Form

Send this form + completed portfolio to Gymnastics Saskatchewan.

.ast name:		First name:			
Address:	eet including apartment number	City	P/T	Postal Code	
500	5.	,	·		
Phone:		Email:			
NCCP number:					
Club Name:		Club Location:			
		City	Province/Territo	ory	
Club Phone:		Club Email:			
Gymnastics Fo Introduction co	undations Courses complete urse: Date & location:	d:			
Theory course:	Date & location:_				
Gym-sport cour	rse: Date & location:		_Sport:		
		crobatic, Active Start, Aerobic, Artistic, Rh			
	name	Title			
SUMMARY OF	PRACTICAL EXPERIENCE:				
I have been co	aching for(wee	ks/months/years) Ho	urs coaching per we	ek	
Signature of Su	pervisor:	Date:			
With this applic	ation, I signify my intention t	o complete the Gymnastics Four	ndations Coach Evalu	ation.	
Coach's signatu	re:	Date:			
Portfolio Conte	ents:				
	Make Ethical Decision onlin	ne evaluation & Respect in Sport	proof of completion		
Emergency Action Plan					
	1 lesson plan				
	Completed Program Descr	iption form			
	*If you completed GF Th (proof of completion)	neory <u>ONLINE</u> , NCCP Emergend	cy Action Plan eLea	rning Module	

Program Description Form

1.	What are the logistics of your program? (available space, equipment and time - refer to your GF Theory manual)?				
_					
2.	Who are your participants? (age/stage, gender, number, special needs)				
3.	What are you trying to accomplish (what you hope the participants will achieve)?				

Coaching Profile Form

On the form below, rate your level of confidence on a scale from 1 (low) to 5 (high).

How confident do you feel in your ability to:

Planning:	1	2	3	4	5
Plan warm-up and cool-down activities					
Plan gymnastics games					
Plan activities to develop physical abilities					
Plan activities to develop motor abilities					
Plan activities to develop the FMPs					
Plan circuit-type activities to maximize the time and space available					
Plan activities that are fun, challenging and safe, and ensure continuous activity					
Develop a lesson plan					
Teaching:	1	2	3	4	5
Teach warm-up and cool-down activities					
Teach gymnastics games					
Teach activities that develop physical and motor abilities					
Teach activities that develop the FMPs/basic skills					
Teach circuits that are safe and that maximize the time and space available					
Teach activities that are fun, challenging, safe and ensure continuous activity					
Assess gymnasts' progress and provide feedback					

GF Lesson Plan Template

Group:	Location:	
Coach:		
Helpers:	Time:	
GOALS / FOCUS FUN: FITNESS: Focus on (circle): FUNDAMENTALS: Review: New:	ESPFABCS	
PRE-CLASS PREP (Equipment, n	nusic, set-up, inspection, etc.)	
Introduction		Time
Warm-up (Cardio, ROM, Skill Revie	ew)	Time
Main Part (backside of this pag	je)	Time
Cool-down Conclusion		Time
Conclusion		Time

Main Part (Stations, Circuits, Activities, with/without Task Cards, etc.)	Time
	KEY COACHING POINTS
	, sintis
	EASIER/HARDER variations
	SAFETY
	CONSIDERATIONS
EVALUATION	
EVALUATION	

GF Lesson Plan Guidelines

Group:	Location:
Coach:	Date:
Helpers	s:Time:
GOALS	/ FOCUS – should direct the content of your entire lesson & fit in your session plan
	FUN: 3 Fun Principles: #1 – Participants must be active most of the time, #2 – Children must be
success	ful most of the time, #3 – Children must play most of the time
	FITNESS: Focus on (circle): E S P F (choose 1 physical component to focus on per lesson)
	A B C S (choose 1 motor component to focus on per lesson)
	Cognitive & Psycho/Social focus for Active Start participants
	FUNDAMENTALS: Review: Review the Fundamental Movement Pattern from the previous week
	New: Focus on one new FMP for this lesson
	FMPs = Stationary Positions, Landings, Locomotion, Rotation, Spring, Swing, Object Manipulation
PRE-CL	ASS PREP
	ze equipment, wear appropriate coaching attire, prepare music, set-up, inspect facilities, greet each participant,
	ach participant's energy level & health, make sure participants know where they should wait before class starts)
Introdu	
	each participant by name, inquire as to their day/their health, inform them about what they are going to be
_	on in the lesson, review the goal(s) of the lesson and the activities planned, have a specific place for athletes to but at the start of the lesson)
	up (Purpose is to prepare the body and mind for the efforts of the main part of lesson) Time: 5-10 mins
wariii-	Assemble participants appropriately to start the warm-up
	Make it FUN!
_	Use music
_	General exercises or games to loosen muscles and raise body temperature
	Balanced warm-up working all muscle groups
	Games should have purpose – incorporate activities to develop physical components ESPF
	Safe running games
	All participants should be active in the game – all of the time (non-elimination games)
	Games must be age and maturity appropriate
	Tag games can be your best friend
	Play cooperative as well as competitive games
	Quickly change a game if it is not working correctly or if it is not safe
	Stop the game while the children still want to play it
	Progressive dynamic range-of-movement exercises or activities
	Stretching games that appeal to the imagination (avoid prolonged static stretching)
	Circle time activity for Active Start participants (songs, action rhymes)
Specific	c Warm-up
	Brief activities that mimic the movements of the main part (maybe even the same activity, but at a lower
_	intensity)
	• •
	A gradual increase in intensity that will not tire the gymnast
	A gradual increase in intensity that will not tire the gymnast A quick transition between the end of the warm-up, the explanations/instructions given for the first activities of

Main Pa	art (Purpose is to engage in activities that will help the participants to		Time: <u>25-60 mins</u>					
improve	improve sport-specific skills and fitness in a fun context **FUN, FITNESS,							
FUNDAN	ΛENTALS**)							
	Remember the 3 Fun Principles throughout your lesson	K	CEY COACHING POINTS					
	1. Participants must be active most of the time (not standing around)		Be able to see all					
	2. Gymnasts must experience many small successes while doing		participants in your group					
	activities (activities broken down into many small steps)		at all times					
	3. Children must play most of the time		Correct errors as they occur					
	Incorporate activities to develop both physical (ESPF) and motor		by providing constructive &					
	components (ABCS) – remember what you chose as a fitness focus for the		specific feedback					
	lesson on the first page of your lesson plan		Provide feedback to					
	Review FMP from previous week and focus on 1 new FMP for the lesson		reinforce effort, trying, etc.					
	Demonstration of, and instruction for, activities		Use fun ways to switch					
	Safety instructions specific to activities (as required)		another event					
	Teach skills by sequential steps (drills/progressions)		Be enthusiastic, stand don't					
	3 or more activities linked in the proper order		sit and use good body					
	Use circuits		language					
	Tasks at stations (don't forget your task cards!)		Use different teaching					
	Activities provide challenges so that gymnasts learn and improve while		styles (direct, guided					
	enjoying themselves		discovery & indirect)					
	Activities that are adapted to the age of the gymnasts		Teach to different learning					
	Activities that are adapted to the fitness level & individual needs of the		styles (visual, auditory,					
	gymnasts		kinesthetic)					
	Activities that are adapted to the ability levels of the gymnasts	EA:	SIER/HARDER variations					
	Activities that are relevant to the Gym Sport		Be able to recognize when					
	Activities that ideally serve two purposes at the same time – skill		an activity need to be					
	development and fitness improvement		changed for an individual					
	Gymnasts allowed ample time to practice each activity		Adjust activities so					
	Use supplementary equipment to assist with teaching/learning of skills		participants can be within					
	Use equipment (large and small) effectively		their 'Challenge Zone' (not					
			too hard & not too easy) –					
			if the participant's success					
			rate is approximately 2					
			times out of 3 tries, then					
			the activity represents a					
			suitable challenge					
		SA	FETY CONSIDERATIONS					
			Inspect equipment prior to					
			use					
			Use equipment properly					
			Access gymnasts' level of					
			fatigue					
			Monitor gymnasts'					
			behaviour					
			Know your club's					
			Emergency Action Plan					
			Gymnasts' attire (hair tied					
			back, no jewelry, etc.)					
			Know how to file accident					
			reports					

Cool-do	lown (Purpose is to begin recovery) Time: 3-10) mins
	Assemble participants appropriately to start the cool-down	ļ
	A gradual decrease in intensity	ļ
	Involve all participants	ļ
	General exercises or games to loosen muscles and lower body temperature	
	Relaxation exercises	
	Games requiring imagination/imagery	
	Stretching games that appeal to the imagination	
	End class with an enjoyable activity	ļ
	Active Start should include a good-bye song or activity	ļ
Conclus	usion (Purpose is to debrief gymnasts and tell them about the next practice) Time: 1-3	2 mins
	Provide and ask for feedback on what went well and what can be improved	ļ
	Tell gymnasts about the next lesson	l
	· · · · · · · · · · · · · · · · · · ·	ļ
	Lead group cheer	l
	Say goodbye to each gymnast as he or she leaves	
EVALU	JATION	
	Did it incorporate other FMPs as well?	
	Was there a fitness component (physical & motor)?	
	Did the activities allow for movement choices, challenges and discovery?	
	Was there continuous activity? Were there any "traffic jams"? If so, how can they be eliminated?	
	Were the activities appropriate for the age, ability and size of the group?	
	Was the environment safe?	
	Was there sufficient time? Too much time?	
	Did everyone have fun?	
	What do you think worked well in the lesson?	
	What didn't work well during the lesson?	
	What would you do differently next time?	
	If you deviated from your lesson plan, what did you do and why did you choose to do that?	

STEP 2: Lesson Observation

Filming your Lesson

Your Video Lesson Observation is an opportunity for a Coach Evaluator to observe you while you are coaching a gymnastics lesson. The Coach Evaluator is not expecting a perfect lesson. Their role is to support you and provide feedback to you that will help you grow as a coach.

Videotaped Lesson Evaluation

Your video footage must include the following:

☐ Filmed introduction (1 to 2 minutes maximum)

- At the beginning of the video, you must introduce yourself (state your name, the club where you are working, the time you have spent working with these gymnasts, the gymnasts' age and their level).
- Do this ahead of time so it does not interfere with your pre-lesson preparation.

☐ Filmed lesson (length of the lesson)

- Start filming 5 minutes before the arrival of the gymnasts so the Evaluator can see you preparing for the class.
- Stop filming 5 minutes after the class is over so the Evaluator can see you 'cleaning' up after the class (if you do not have to coach another class immediately).
- You must film the gymnasts' arrival in the gym, the entire lesson, and the gymnasts' departure from the gym.
- Your footage needs to include all 5 parts of the lesson (Introduction, Warm-up, Main part, Cool-down and Conclusion).

☐ Filmed self-evaluation (1 to 3 minutes maximum)

- At the end of the video, you must briefly explain what worked, what didn't work, and what you would do differently next time.
- If you deviated from your lesson plan you must explain how and why.
- Do this at a later time if you have back-to-back classes or if you need to collect your thoughts or write down some notes, so your self-evaluation is clear and concise.

Your footage will be returned to you unmarked if:

- If your voice is not clearly heard or understood.
- If the Lesson portion has been edited without explanation (see Filming Procedures)
- If it does not capture most of the interactions between you and the participants
- If it is incomplete (missing the introduction and the self-evaluation).
- It cannot be played.

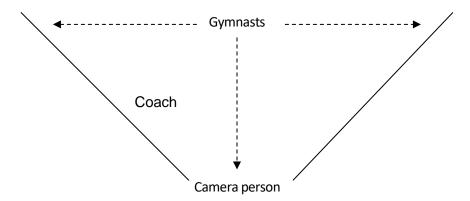
If your video footage is returned to you unmarked:

- ☐ You will need to re-film it and resubmit it at your expense. If your footage was returned because it could not be played, you will not have to pay an additional fee.
- If your video footage was returned for any other reasons, you may be required to pay additional fees.

Part 2: Filming Procedures

To assist you in producing quality video footage, we suggest that you consider the following when you film:

- ☐ The film of the Lesson itself must be unedited if you have a planned break (snack or drink) you must indicate the start of the break on the film (before turning the camera off) and you must indicate the end of the break on the film (after turning the camera on). This can be done by the coach or the camera person.
- Your voice must be clear and audible at all times. This means that the camera cannot be too far from you. You should ask a parent or another coach to film if your gym is big or if you move around a lot. You can also use a portable microphone.
- ☐ Background noise, including music, should be minimal. You may need to prep the other coaches in the gym so they can help keep the noise level down as much as possible.
- ☐ The camera must be held steady. This is best done using a tripod, which can be moved, or by placing the camera on a steady surface.
- ☐ The camera must focus on the coach and participants throughout. You will need to make sure that the camera angle is wide enough to capture you and the participants as they complete the different activities you have planned. The camera person should stand behind and to the side about 8 to 10 feet away from you. The camera angle must be able to capture the demonstrations, discussions and performances of the gymnasts. If you move, the camera person also needs to move.



Ready to Be Evaluated? A Checklist

Complete your portfolio.
 ✓ Evaluation Application form; ✓ MED online evaluation proof of completion & Respect in Sport completion; ✓ Emergency Action Plan; ✓ 1 Lesson Plan; ✓ Completed Program Description form ✓ Complete Coaching Profile form; and ✓ If you completed the GF Theory online, EAP eLearning module proof of completion
Send your portfolio to Gymnastics Saskatchewan.
Wait to be contacted by a Coach Evaluator.
When the Coach Evaluator contacts you, discuss your portfolio and prebrief for the video Lesson Observation.
The Coach Evaluator will observe a video of you coaching a gymnastics lesson.
Debrief with the Coach Evaluator.

Sample Evaluation Forms

To give you an idea of what you are being evaluated on, the documents on the following pages are the forms that your Coach Evaluator will use to evaluate you.

They are:

- Portfolio Evaluation Form; and
- · Lesson Observation Form; and
- Coaching Competency Assessment Results.

Portfolio Evaluation Form

(to be completed by the assigned Coach Evaluator)

Coach's name:						
Address:						
Street including apo	City Email:		P/T	Postal Code		
Supervisor's name:						
		_Location:				
Phone:		<i>City</i> Email:		P/T		
Gym Sport being evaluate	d: ☐ Active Start	☐ Artistic	□ RI	nythmic	☐ Trampoline	
Coaching Portfolio Item			Complete	Incomplete		
 MED Online Evaluation Emergency Action Plan 1 Lesson Plan Program Description for Coaching Profile form Comments:	orm					
Next steps:						
Evaluator's name:		Date:				
Phone:		Email:				

Lesson Observation Form

The following tasks are observed and categorized from *Insufficient to Excellent*. Coaches are encouraged to use the Coach Evaluator's ratings and the comments provided as feedback on the strengths and weaknesses of their coaching.

Excellent - The coach performs the task in an outstanding way; exceptional coaching that reflects mastery of the task.

Good - The coach performs the task successfully. The actions taken are appropriate, though a few opportunities were missed that can be improved upon to reach mastery.

Fair - The coach attempts the task but is missing some elements of a successful performance.

Insufficient - The coach attempts the task but requires significant improvement to be successful. Or the coach did not provide evidence of the task (not shown).

The results of the ratings will help the Coach Evaluator make an overall competency assessment.

GYMNASTICS FOUNDATIONS OBSERVATION

Before their lesson, did the coach	Excellent	Good	Fair	Insufficient
Arrive early?				
Dress appropriately for the lesson?				
Setup equipment to be available, ready and safe for use in the lesson?				
Greet each participant?				
ments:				
Within the Warm-Up, did the coach	Excellent	Good	Fair	Insufficient
Assemble participants appropriately to start the warm-up?				
Conduct a balanced warm-up (were all major muscle groups worked)?				
Begin the lesson with enjoyable and energetic activities to increase participant body temperature?				
Incorporate activities to develop physical components (such as Endurance, Strength, Power or Flexibility)?				
Use activities appropriate to the participants' age/abilities?				
Involve all the participants?				
Maintain good class control?				
Move participants onto the 1st activity (main part) quickly and				

Within the Main Part of the lesson, did the coach	Excellent	Good	Fair	Insufficie
Provide clear and concise instructions?				
Teach skills by sequential steps (drills/progressions)?				
Teach to the participants' age and abilities?				
Teach to ensure many little successes?				
Recognize and adapt for an individual's needs?				
Correct errors as they occur by providing constructive & specific feedback?				
Provide feedback to reinforce effort, trying, etc.?				
Keep participants moving through continuous activity (such as stations/circuits)?				
Supervise the participants within their view at all times?				
Use supplementary equipment to assist with teaching / learning of skills?				
Use equipment (large and small) effectively?				
Incorporate activities to develop both physical (ESPF) and motor components (ABCS)?				
Follow their lesson plan and use activities that match the objectives of their lesson?				
Maintain good class control?				
ments:				
Within the Cool-Down, did the coach	Excellent	Good	Fair	Insufficien
Assemble participants appropriately to start the cool-down?				
Involve all participants?				
Maintain good class control?			$\overline{\Box}$	
End the class with an enjoyable activity?				$\top \overline{\sqcap}$

Overall communication: did the coach	Excellent	Good	Fair	Insufficie
Catch the participants' attention quickly?				
Provide clear and concise feedback and instructions?				
Ask if the participants understand or if they have questions?				
Maintain good, clear voice control?				
Use non-verbal communication with the participants?				
Address participants with respect and kindness?				
Have fun with the participants (ex.use humour)?				
Handle any unplanned situations appropriately such as				
equipment/safety/disciplinary/emergency)? nents:				
equipment/safety/disciplinary/emergency)? nents:	Evacilant	Cond	Eair	Inquifficio
equipment/safety/disciplinary/emergency)? nents: General points - Personal: did the coach	Excellent	Good	Fair	Insufficie
equipment/safety/disciplinary/emergency)? nents: General points - Personal: did the coach Act in a professional manner at all times?	Excellent	Good	Fair	Insufficie
equipment/safety/disciplinary/emergency)? nents: General points - Personal: did the coach Act in a professional manner at all times? Show enthusiasm?	Excellent	Good	Fair	Insufficie
equipment/safety/disciplinary/emergency)? nents: General points - Personal: did the coach Act in a professional manner at all times? Show enthusiasm?	Excellent	Good	Fair	Insufficier
equipment/safety/disciplinary/emergency)? nents: General points - Personal: did the coach Act in a professional manner at all times? Show enthusiasm? Display a positive attitude towards their coaching?	Excellent Excellent Excellent	Good Good Good	Fair	Insufficient Insufficient
equipment/safety/disciplinary/emergency)? nents: General points - Personal: did the coach Act in a professional manner at all times? Show enthusiasm? Display a positive attitude towards their coaching? General points - Presentation: did the coach				
equipment/safety/disciplinary/emergency)? nents: General points - Personal: did the coach Act in a professional manner at all times?				
equipment/safety/disciplinary/emergency)? ments: General points - Personal: did the coach Act in a professional manner at all times? Show enthusiasm? Display a positive attitude towards their coaching? General points - Presentation: did the coach Present the right amount of material? Present material in a logical way?				
equipment/safety/disciplinary/emergency)? nents: General points - Personal: did the coach Act in a professional manner at all times? Show enthusiasm? Display a positive attitude towards their coaching? General points - Presentation: did the coach Present the right amount of material?				

Coaching Competency Assessment Results

For Certification of Coaching Gymnastics Foundations, the coach is evaluated on their ability to implement a safe, age and level-appropriate gymnastics lesson.

Expert	Coach demonstrates an extensive base of knowledge and expertise through perfectly meaningful activities and a naturally superior performance for the age and level of the athletes.		COMPLETE	
Proficient	Coach displays intuitive control of a safe, age and level appropriate lesson and uses sophisticated instructional techniques that focus on the most critical components for individual athlete success.			COMPLETE
Competent	Coach implements the expected procedures of a safe, age and level appropriate lesson, while displaying a desire to see athletes learn, develop and grow.			
Beginner	Coach requires more knowledge and experience to successfully implement a safe, age and level appropriate lesson.	INCOMPLETE ☐ The lesson shows that the coach is not ready to be certified. ☐ The lesson has issues concerning safety. ☐ The lesson shows harmful or unethical coaching behaviours. The evaluator has provided feedback and will discuss action plan items to lead to future success.		
Comments:				
Action Plan:				
Evaluator's s	signature:	Da	te:	
Coach signa	ture:	D	ate:	

